BERMUDA NATIONAL TRUST 2022 Annual Report



PRESIDENT'S REPORT

With the change in the Bermuda National Trust Act in December of 2021 and the approval of new By-laws in February, 2022 began with a renewed sense of what the Trust is and whom we serve, as we took control of our own governance. Much of the reorganization completed in 2021 paved the way for updated Terms of Reference for Council and all major committees, further clarifying our governance structures. This process also highlighted our need to continue to strive for diversification across the organization, from Council and staff to our members and volunteers, and we put in force a Diversity and Equality Policy.

As the veil of Covid was lifted, we welcomed back our much-missed events. Hundreds lined up for flowering plants, trees and baked goods at the annual Plant and Bake Sale and young minds were inspired on the Children's Nature Walk at Spittal Pond Nature Reserve. The Palm Sunday walk returned to its origins with a challenging yet scenic route through St. Georges, and Devondale provided the perfect backdrop for a spectacular fundraising gala. After two years with no Christmas Walkabout, we were grateful to be able to kick off the holiday season again in the old town of St. George with open houses, performances and caroling.



Some of the innovations born out of the pandemic were further embraced and added to a growing calendar of annual events: the Student Art Competition and our Sustainable Christmas Tree rentals gained even more traction. Verdmont hosted its first fashion show thanks to Nannini Group Fashions. The old house provided the perfect backdrop for guests to sip drinks while viewing the latest European designs from France, Italy and Portugal. In the spirit of democracy, we invited our members to choose the new paint colours for Waterville and Springfield from our historic palette. The results were delightful - Waterville with its bold new Bermuda Swizzle and Springfield a lovely Loquat, both expressing the rejuvenated spirit of the Trust.

2022 was a banner year for our Buy Back Bermuda collaboration with the Bermuda Audubon Society. The purchase of 10 acres at High Point was completed in January and, after many years of preparation, Eve's Pond Nature Reserve was opened to the public on Earth Day in April. This new community space with its restored pond, hilltop trail and bird blind reminded us how important the conservation of our open space is and what can be achieved when we work together.

Sadly, we said goodbye to environmental giant Stuart Hayward, a long-standing member and supporter of the Trust whose contributions to the environmental landscape were enormous. We also paid tribute to Alwyn "Ollie" McKittrick, past director and supporter of the Trust who inspired many with his passion for Bermuda and its unique natural and cultural heritage. Trees were planted so that their legacy will be remembered and live on.

I want to thank our donors, supporters, members, volunteers and staff who continue to believe in the Trust's vision and helped us to end the year on a solid financial footing. We are acutely aware of the hardships faced by many Bermudians struggling with the costs of living and navigating a changed world since the pandemic. We also became aware how important open space was to our recovery and just how special our culture is when we cannot celebrate in the ways we used to. Now more than ever, we need to be reflective of the community we serve so that we may remain relevant and impactful. I am confident that 2022 showcased the beginnings of further change yet to come as a result of our new Strategic Plan 2023-2026. As we look to the future, we must be bold and unafraid of change, while not losing who we are in the process.

Alana Anderson, President

EXECUTIVE DIRECTOR'S REPORT

My first full year as Executive Director left me more in wonder than ever at how much the Bermuda National Trust manages to achieve across a wide scope of interests. Nature reserves, museums and collections, historic cemeteries, archaeology, heritage education and advocacy - we cover so much with just a small staff. The team shows great commitment and they should be very proud of all they achieve, but we can only do it all thanks to the support of an army of volunteers. We are very thankful for our dedicated Council and committee members, for those who help out regularly at the reception desk and in our museums and open spaces, and for those who step up to ensure our events run successfully. We are also grateful to the many corporate groups who have volunteered their time to make a difference at the properties we hold in trust.

If there is anything that demonstrates how much volunteers can achieve it is the amazing accomplishment of the Architectural Heritage book team. The ten-part series (nine parishes and the City of Hamilton) was completed in 2022 with the publication of the Southampton book. It is hard to overstate the enormous amount of work put in by volunteer researchers, writers, editors and photographers over nearly 30 years, and its value to Bermuda as a record and resource for future generations.



The financial support of individuals, families and companies is also critical, as there is much that we do that requires professional expertise that comes at a cost, such as the craftmanship of carpenters to replace rotten millwork and the skilled services of arborists to prune trees. Every gift shows that the work we do is valued, and all are very gratefully received, from large grants such as we received from the End-to-End in 2022, to smaller personal donations to our annual appeal or in memory of a loved one.

It is also gratifying to know that our expertise is valued. In 2022, the Trust provided consultancy services for a Cultural Landscape Report of the US Consul's home 'Cedarhurst', commissioned by the US State Department, and for a project to upgrade Fort Hamilton. We provided input on UNESCO/Caricom Cultural Heritage Disaster Plan, the Bermuda Ocean Prosperity Plan and many other local projects and initiatives. Our advocacy for Bermuda's natural and cultural heritage remains robust, while we take care to recognise that there are sometimes competing social and economic priorities that must be considered.

As we emerged from the pandemic, it was evident that some changes were needed to ensure the Trust continued on a sustainable financial footing. That meant rethinking some of our annual events that require huge amounts of staff time but generated little revenue. In 2022, for the first time – and with some trepidation - we introduced paid registration for the Palm Sunday Walk. We need not have worried. Being very used to fundraising walks, people proved happy to support our event with a financial contribution. The Walk is now not only a wonderful opportunity to engage the community in exploring the natural and cultural heritage of different parishes, it also helps to support the Trust's properties year-round. In a similar vein, the introduction of pre-paid parking in St George's for the Christmas Walkabout proved a great success, not only raising revenue to cover some event costs, but also easing traffic congestion as we provided free shuttle buses from Kindley Field.

As Alana notes in her President's report, change can be scary but it is also sometimes necessary. So long as we remain clear about our vision and our mission, we can hopefully make wise choices about what to change and what to keep the same.

Karen Border, Executive Director

OUR VISION:

A sustainable Bermuda where our natural and cultural heritage is protected and valued by the whole community

OUR MISSION:

To protect and promote Bermuda's unique natural and cultural heritage, for everyone, forever

Today, we care for 277 acres of land comprised of 82 properties that represent much of the best of Bermuda's heritage, including historic houses, nature reserves, islands and coastline, farmland, gardens and cemeteries. In addition, three museums display an outstanding collection of antique furniture, artwork and artefacts owned and made by Bermudians. By telling the stories behind our properties and collections, we enable the community to understand their relevance to our current lives and their significance to our future.



HERITAGE EDUCATION

The Trust's education programme seeks to inspire Bermuda's children with a love of their natural and cultural heritage, so that they will become the stewards of the future. Through field trips and hands-on experiences at our museums and nature reserves, we aim to make learning fun, relevant and meaningful.



SCHOOLS PROGRAMME

In 2022, we delivered 5,472 learning experiences for students, supporting 220 educators. We engaged with 22 schools, and all P4, P5 and P6 students participated in a BNT Learning Journey. Field trip themes included habitats and eco-systems, the impact humans have on the environment, geology, Victorians, early settlement and the lives of enslaved people.

CHILDREN'S NATURE WALK

The annual Children's Nature Walk at Spittal Pond, sponsored by Arch, attracted 258 children, parents and guardians who enjoyed learning about the nature reserve's natural and cultural features from local experts.



HOLIDAY CAMPS

Our holiday camps were fully booked throughout the year with 161 children enjoying active, creative weeks learning about climate change, photography, settlement survival skills and much more. Thanks to the organisations and individuals who so kindly provided funding so that we were able to offer some free camp spaces to families in need.

TRUST TALKS

We had a series of fascinating Trust Talks attended by over 150 people, with topics including Bermuda cedar furniture, heritage at risk, archaeological findings from Smith's Island, the natural and cultural value of Kapok trees, and "cartography of loss" about Black cultural memory.

SOMPO STUDENT ART CONTEST

Thanks to generous sponsorship from Sompo, we once again held a student art competition, this time with the theme: "Bermuda Roots." We received 178 entries displaying much artistic talent and a wide range of interpretations. The winners' work was publicly displayed, and a slideshow of all entries was on our website for everyone to enjoy.



COMMUNITY COLLABORATIONS

In the first half of 2022, BNT again collaborated with the Bermuda Education Network's Horizons programme, which provides out of school learning experiences for children in Government schools. We wrote and hosted two new experiences. One was held at Vesey Nature Reserve, where a total of 240 P2 students learned about man-made versus natural. The other was at Verdmont, where 262 P4 students had fun with a scavenger hunt to reinforce learning about cardinal directions. We also embarked on a new collaboration with the Bermuda Centre for Creative Learning (BCCL), hosting their students once a week at Waterville for hands-on learning. Topics included plotting coordinates on maps, mangroves, objects from the past, the way we used to play, and archaeology, which saw the children helping Dr Jarvis sort and categorise the finds from the Smith's Island dig during the summer.

NATURAL HERITAGE

With over 277 acres of open space in our care, the Trust plays a critical role as a steward of Bermuda's natural heritage. In recent years we have seen growing support for our work in this area, as people have become increasingly concerned about climate change and loss of biodiversity.



NATURE RESERVES

We were fortunate in 2022 to be chosen as a recipient of a major grant from the Convex End-to-End, to be used for enhancement of our nature reserves along the Railway Trail in the west end: Rebecca Middleton Reserve in Paget, Sherwin Nature Reserve at Warwick Pond and Gilbert Nature Reserve in Sandys. With these funds we were able to prepare formal conservation management plans for the Sherwin and Gilbert reserves and further the work already begun to remove invasive species and plant hundreds of native and endemic trees and shrubs. We also repaired a dry-stone wall at Rebecca Middleton reserve, where more planting was done. Benches were installed by the trail at each reserve to enhance their public amenity.



We are also grateful to Appleby for adopting Sherwin Nature Reserve and to Robert Steinhoff and his family for adopting Gilbert Nature Reserve, Morgan's Island and Palm Island. Their multi-year commitment of support for the reserves is hugely important as it provides the confidence that projects started can be followed through. The hands-on labour that goes along with these adoptions has also been valuable. Appleby staff have put in many hours at Sherwin, and Robert Steinhoff has almost single-handedly cleared all the invasive casuarinas from our two nature reserve islands in Ely's Harbour!

In autumn 2022, we were delighted to be invited by Clarien Bank to partner on an initiative to plant 100 trees a year for three years. The first plantings took place at our Scaur Lodge Nature Reserve in Sandys. To help launch the initiative Clarien funded a visit to Bermuda by Bryan Manco from the Turks & Caicos islands who spent a few days touring BNT nature reserves and exchanging knowledge with Myles Darrell.



Replacement of invasives with natives and endemics at the eastern end of Paget Marsh continued in 2022 with the help of many groups of volunteers, who also helped to remove the trash that regularly accumulates in the space. We secured sponsorship for the renovation of the Paget Marsh boardwalk from Aspen Bermuda Ltd, the Conduit Foundation and private donors; the work will be completed in summer 2023.

COMMUNITY ENGAGEMENT

Engaging the community with the open space in our care is a priority for the Trust. We continued to expand our environmental impact programme in 2022. Over 300 students, community volunteers and corporate volunteers took part in clearing invasive species, planting native and endemic trees, trail maintenance, cleaning signage and clearing trash from mangroves.

Adults and families have turned out for community volunteer days at various of our nature reserves one Saturday a month. Volunteer opportunities for students included the Waterville Garden Warriors on Wednesday afternoons, the Friday after school Eco Club at Government House and Sunday morning sessions at Paget Marsh. We have worked with Duke of Edinburgh Award students on 'adventurous journey' projects and collaborated with BUEI on the Climate Change Summit and follow-up climate projects. Through presentations, workshops and volunteer days,

NATURAL HERITAGE

we have also fostered stronger connections with local schools including Cedarbridge, Dellwood, Warwick Academy, Somersfield, Saltus, BHS and the Bermuda College. At Whitney Institute Middle School, we helped students to develop and maintain a butterfly garden, with the collaboration continuing through 2023.



Corporate volunteer days in our nature reserves are becoming increasingly popular. In addition to the Appleby groups at Sherwin Nature Reserve, we had the help of Walkers and Deloitte at Gilbert Nature Reserve, Brit Insurance at Eve's Pon and Aeolus in the grounds at Verdmont. Groups from BeSolar, Fidelis and PWC all pitched in at Paget Marsh.

Other collaborations during the year included the Rotary Club of St George's assisting with cemetery maintenance at Ferry Reach, and a presentation for the Grow Eat Save group.

ENVIRONMENTAL ADVOCACY

The Trust collaborates closely on environmental advocacy with other local organisations including the Bermuda Audubon Society and the Bermuda Environmental Sustainability Taskforce (BEST). We meet weekly in a coalition known as the Planning Application Review Team (PART) to review planning applications with an eye to protecting Bermuda's natural and cultural heritage. In 2022, we submitted objections to several developments that would impact protected open space, including a house on coastal reserve at Shark Hole, Harrington Sound, under a 2011 Special Development Order, development on Woodland Reserve at Ocean View Golf Course, and an events lawn and car park on woodland reserve that is part of the Southlands National Park. We also appealed the decision to allow three large warehouses on open space zoned land owned by Island Construction in Devonshire Marsh.





BUY BACK BERMUDA (BBB)

Since 2004, the Trust has partnered with the Bermuda Audubon Society to 'Buy Back Bermuda' to save open space from development and open it as public nature reserves. Early in 2022, BBB finalised purchase of 10 acres at High Point in Southampton. Since then, work has been ongoing to prepare to open it as a new public nature reserve, including the launch of a fundraising campaign for that purpose and to maintain all four BBB nature reserves.

The official opening of BBB's Eve's Pond Nature Reserve in Hamilton Parish took place on Earth Day 2022. Many hours were spent by volunteers in the months before and after the opening to plant trees and shrubs, and to nurture the new plantings - it is pleasing to see this new nature reserve beginning to mature.

At Vesey Nature Reserve in Southampton and Somerset Long Bay East (Pitman's Pond) in Sandys, we replaced aging signage, thanks to support from the Centennial Bermuda Foundation.

For more about the Buy Back Bermuda initiative and properties, visit buybackbermuda.bm.



CULTURAL HERITAGE

MUSEUMS

Activity at our Verdmont, Tucker House and Globe museums ramped up significantly during 2022, following a quiet period during the Covid years. Change has been in the air, with some exhibits updated, collection items moved to enhance interpretation or use of space, and special events held to breathe new life into the spaces and attract more visitors.



First, the museums were cleaned thoroughly from cellars to attics and the gardens were spruced up. The clearing, cleaning and reorganising started with a staff team-building day at Tucker House in early 2022 and continued throughout the year with the help of corporate volunteer groups from Aeolus, Ascot, Enstar, Markel and PwC.

Thanks to regular volunteers Tiffany Banner, Peter Frith, Louise Roberts and David Walker, and a Bermuda Tourism Authority grant made via the St. George's Stakeholders group that allowed us to hire part-time staff during the 35-week peak season, we were able to expand opening hours and trialled free admission with encouraged donations. Visitor numbers rose as a result, and we also saw a boost in our retail sales from our Trustworthy shop at Globe.

Engaging the community with these places that hold so much heritage value is a priority for the Trust. We held a free Verdmont Open House in April 2022 which was attended by over 200 people, who enjoyed several participatory activities and were invited to give feedback on their feelings about the site. In October, we collaborated with the Department of Culture on a well-attended 'Haunting at Verdmont' family event.



In St George's, we opened Tucker House and Globe for the Plough Celebration in July, with a talk by Dr Michael Jarvis, and the museums were also open for the Shop & Stroll days in December.

In addition, we offered regular museum tours and special tours for many groups including the Road Scholars, Plein Air, Bermuda Leadership, Worldstrides, the Pink Bucket Scavenger Hunt and Bermuda Triangle Challenge Treasure Hunt.



We continued to participate in the Re-imagining International Sites of Enslavement (RISE) programme run by the International National Trusts Organisation and the National Trust for Historic Preservation in the US and with the input of local experts and other community advisors have been making changes to exhibits, materials and spaces connected with enslavement. As part of the RISE programme we were pleased to host a visit by Sarah Stroude-Clarke, the Director of Museum Affairs at Drayton Hall, South Carolina, for a knowledge exchange focused on engaging with descendant communities.

COLLECTIONS

The Trust's exceptional collection of antique Bermuda furniture, books, artwork, silver and other artefacts is regularly assessed. In 2021, it was determined that a large painting of the 3rd Earl of Pembroke by Daniel Mytens should be deaccessioned and sold as it had no Bermuda connection. It went under the hammer at Sotheby's in early 2022 for £50,400 (\$44,656). The proceeds have been restricted for collections use.

We were pleased to add some items to the collection during the year, including a



CULTURAL HERITAGE

gold ring with connections to Verdmont courtesy of Jean Freeman, furniture and books from the Darrell family and antique quilts from Mark and Tina Nash. Several pieces of furniture in the collection were professionally conserved and restored by Andrew Mello.

CEMETERIES

Eleven historic cemeteries are on long lease to the Trust from the Government, but we no longer receive public funding for their maintenance, and several were being over-run with invasives and falling into disrepair. In 2022 Chubb came to the rescue with a grant that allowed us hire landscape contractors to clear the cemeteries and start a regular maintenance programme. We are grateful to Dr Brent Fortenberry who helped to inspect and digitally scan the historic cemeteries in the World Heritage Site in May 2022, during a visit supported by Corporation of St. George UNESCO Levy Act funding.

We also made headway with a long-standing problem at Garrison Cemetery, Prospect, where dumped vehicles and debris were removed after follow-up with Government and Bermuda Police. The Trust's Jennings Land Burial Ground – a small site set within a private garden – was secured with wood fencing, the area around the graves was resurfaced and planted, and signage was installed. BNT fulfilled its commitment to the Commonwealth War Graves Commission (CWGC) by completing its annual inspection and report on all CWGC memorials across 12 cemeteries.

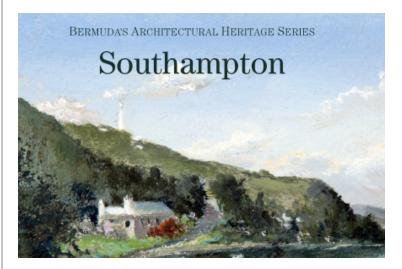
ARCHAEOLOGY

Among the highlights of the year, BNT and the Bermuda Aquarium, Museum & Zoo facilitated Dr. Michael Jarvis, David Givens and Peter Leach conducting a comparative Ground Penetrating Radar study at King's Square, Smith's Island and Trunk Island. We also supported the Smith's Island Archaeology Project (SIAP) 2022 season led by Dr Jarvis, who returned in the fall to process SIAP finds, assisted by Xander Cooke and adult and student volunteers.



PUBLICATIONS

The last of the Architectural Heritage book series – Southampton – was published and launched at the headquarters of Bacardi, who sponsored the entire series. Special tributes were paid to the series research team and to Margie Lloyd for her leadership of the overall project.



ADVOCACY AND CONSULTANCY

Advocacy is an important part of the Trust's mandate, both for natural and cultural heritage. During 2022 we submitted objections and provided constructive suggestions for several planning applications involving listed buildings, unauthorised works at a cemetery and development proposals and archaeological impacts within the World Heritage Site and St George's Preservation Area.

Dr Andrews also provided input on the UNESCO/Caricom Cultural Disaster Plan for Bermuda and the Draft St. David's Community Plan, and she presented on Bermuda World Heritage at the Commonwealth Heritage Forum's Conference of the Islands.

Margie Lloyd, Linda Abend and Alistair Border completed research commissioned by the U.S. State Department for a Cultural Landscape Report on the US Consul General's residence Cedarhurst, on a fee-for-service basis. Dr Andrews provided feefor-service consulting to the Corporation of Hamilton on the Fort Hamilton Upgrade Project. She also advised the National Trust for the Cayman Islands regarding listed building registers.

CULTURAL TOURISM

We increased our overseas cultural tourism programme during 2022. In March, we hosted over 250 architects from the Design Leadership Network, who participated in activities based at our natural and cultural sites, and in December we welcomed back members of the National Trust for Historic Preservation for a weeklong tour of historic homes and museums

INSPIRING SUPPORT

Happily, the Trust's annual calendar of events was able to return to normal in 2022, and our members and the broader community turned out in the hundreds to enjoy them and support BNT. We are grateful to the many committed volunteers who helped our development team, and to the generous donors and sponsors who provided much needed funding.

The Annual Plant & Bake Sale in February was a great success, and we surpassed our target. Thanks to the support of David O'Neill, Beryl Bartlett, Diana Antonition, Robert Chandler, and Sharon Vesey, who assisted with coordinating and setting up the event, we were able to provide many hobby gardeners with beautiful and hard-to-come-by plants and treats.



After a two-year hiatus, our Palm Sunday Walk was back. The five-mile walk started in St George's town and travelled along the Railway to Ferry Reach and back. Over 1,000 walkers enjoyed spectacular views along the north shore of St. George's, the stunning landscapes surrounding Lover's Lake, Whalebone Bay and Stokes Point farm and Nature Reserve. We are extremely grateful to the property owners who allowed us to cross their land. This was the first time we asked for a registration fee to join the walk, and we were delighted with the positive support of the public.

Our annual calendar was designed with an astonishing twist. Awardwinning Bermudian photographer Meredith Andrews composed and photographed items from the BNT natural and cultural collections in her own unique style. Colourful pages feature roses from the Waterville Rose Garden, Bermuda cedar artefacts from the Boer War prisoners, fruits and vegetables produced in Bermuda gardens and collection items from Tucker House and Verdmont. A huge thank you is extended to Meredith for creating this stunning calendar and to Peter Hebberd for his assistance with text and layout.





We were thrilled to be able to hold our annual gala dinner again in 2022 and decided to entertain at our own splendid Devondale property with the theme 'A Taste of Summer'. The event was attended by 275 guests who enjoyed a scrumptious farm-to-table meal, exciting auction prizes and entertainment by Joy Barnum and band. The support for our natural heritage programme was overwhelmingly generous. Thank you to the tireless Gala Event Committee: co-chairs Mariette Savoie and Linda O'Shea, with Robin Mayor, Amanda Outerbridge, Denise Ribaroff, Katryn Smith and Jennifer Burland Adams.



The Trust raffle had great support from the community. Once again, we offered prizes with a sustainability theme. including an electric BMW i3 from Bermuda Motors and an electric bicycle from Pedego. BELCO and Lindo's generously provided vouchers.

INSPIRING SUPPORT

In October, Verdmont was buzzing at its first ever fashion show! Sharon Nannini showcased part of her 2022 collection and Bermudian models, including our president Alana Anderson, displayed gorgeous fashion for all. All ticket proceeds and part of the fashion sale on the evening benefitted our mission.



The only missing piece of the puzzle in 2022 was the annual Auction & Jumble Sale, but we once again ran a very successful Trust Treasures shop at Waterville from September to December, managed by Chris Davies. It featured beautiful items donated by members of the community – art, china, figurines, silver, room decor and much more. At the beginning of December, it merged into our annual Christmas Pop-up Shop and Chris Davies, Diana Downs, Annette Gilbert and Peter Hebberd created a tremendous festive shop that featured special gifts created by Bermudian artists for everyone.

Our Sustainable Christmas Tree initiative in 2021 was so successful we decided to hold it again, with the sponsorship of Butterfield Bank. Bermuda Green Thumb provided 120 healthy 3-foot cedar trees, which were rented out for the holiday season and returned in January for planting on BNT nature reserves.



The return of the Christmas Walkabout in St George's after two quiet holiday seasons was very exciting. Thousands of visitors enjoyed taking in our beautifully decorated historic houses, live entertainment in King's Square, and food and entertainment throughout the town. We are grateful to our sponsors Gosling's, HSBC Bermuda, Butterfield & Vallis, BELCO and the Department of Culture. For the first time, we offered a free shuttle service from Kindley Field Road and pre-paid parking at Penno's Wharf, which eased traffic congestion and raised revenue to support the event.



Shortly after the Walkabout we held our annual Holiday Bauble cocktail party at Government House. Several Bermuda vendors sold beautifully crafted items such as silver jewelry, board games and Bermuda cedar ornaments.

Our Trustworthy shop at The Globe in St. George's continues to contribute and we are grateful for the dedicated support from Tiffany Banner, David Walker and Karla Carvajal. This energetic and committed volunteer team allows us to keep the shop and museum open throughout the year.



HISTORIC PROPERTIES



The Bermuda National Trust has 29 buildings in its care, most of them historic listed buildings. Of these, three operate as museums (Verdmont, Tucker House and Globe), one as our office (Waterville) and the rest are rented for residential or commercial use. Maintaining these properties is a huge job, carried out by our skilled maintenance team comprised of Allen Van Putten, Duane Symonds and Jeremy Smith, along with external contractors. Most of the properties have gardens that are maintained by contract landscapers. In addition, we rent out 36 acres of arable land around the island, and 19 moorings located at Waterville.

During 2022, preventive maintenance and conservation was carried out on many of the buildings. Grade 1 listed Waterville was fully painted in an historic colour selected by an online vote and named Bermuda Swizzle. The welcoming arm stairway at the front was sandblasted to remove layers of paint leaving the natural stone exposed, after it was determined to be made of unusual large slabs of hard limestone, complete with fossil shells. To better protect the building and its collections, the fire and burglary alarm systems were upgraded.



A new colour from our historic paint palette was also chosen for Springfield, where all the buildings were repainted. Other buildings fully repainted were Bridge House, Buckingham, Tivoli North and Stokes Point Mews and Barn, as well as the roofs of Fanny Fox and Locust Hall farmhouse and cottage.

Faced with hurricanes, damp and termites, it is a constant struggle to maintain the wooden sash windows, shutters, gates and railings that are a feature of historic properties. At Verdmont, the elegant south lawn gates were irreparably damaged in hurricane Fiona and had to be replaced. Bridge House had a new wood entrance gate and fence made and installed. Rotten wooden posts and railings were replaced at Davenport, two Dutch doors and shutters were replaced at Buckingham and at Lammermuir rotten sashes and shutters were replaced. Shutters were installed at Palmetto House for the first time since it was extensively renovated in the 1990s. This will save our maintenance crew a great deal of time and effort putting up plywood for impending hurricanes.



Palmetto House was also fumigated, as was Stokes Point Mews and Barn, and Samaritan's Lodge.

Tucker House and Globe Museum bathrooms were renovated, and galvanized pipes replaced with PVC. At Locust Hall Farm, new electricity poles were installed to address dangerous low-hanging wires and the cables to the farmhouse were put underground.



AWARDS 2022

Bermuda National Trust Awards are presented annually to individuals, organisations, groups and schools that have worked to protect and promote Bermuda's natural and cultural heritage, or whose work has enhanced Bermuda heritage awareness or understanding.

David Wingate Outstanding Young Environmentalist Award

Luke Foster for his drive, passion and focus on Natural History and Conservation.

Michael Darling Shield Award for Heritage Education

Warwick Academy for the Marine Science Facility.

The Bermudiana Award for Natural Heritage Impact

Chaplain Dr Kevin Santucci for the Grow-Eat-Save Progamme.

Heritage Awareness Awards

The Wantley Matters Group for raising awareness of the threat to and heritage of Wantley.

Kristin White/Long Story Short for promoting Bermuda's World Heritage Site and wider heritage knowledge and cultural tourism.

The DeForest Trimingham Award for Heritage Awareness

Richard Spurling & St David's Island Historical Society for heritage conservation and interpretation at Carter House.

Preservation Awards

The St George's Foundation for conservation and restoration of World Heritage forts and other cultural heritage at Ferry Reach.

St George's Rotary Club for volunteer conservation at World Heritage Cemeteries, especially the Yellow Fever Cemetery at Ferry Reach.

David Burrows for the preservation of an old buttery, listed as an historic monument, at 10 Cliff Crescent, Southampton.

Dr Brent Fortenberry and Jane Ashburn for the historic paint analysis of listed Bermuda buildings.

Hugh Gillespie and Catherine Kennedy for the sensitive renovation of Grade 2 listed "Rocklands", Paget.

James and Katie Berry & Frank and Travis Lewis for the sensitive renovation of "Blackburn Place", Warwick.

Jordan and Rebecca Gunter for the sensitive restoration of Grade 3 listed "Chelsea", Warwick.

Alasdair and Rebecca Younie, Geoff Parker, Frank and Travis Lewis for the sensitive renovation of Grade 1 listed "Villa Monticello", Smith's.

Travis Burland and Jenne Gracie for the sensitive renovation of Grade 2 listed "Loyalty Inn", Sandys.

The Clipper Award for Conservation of Built Heritage

Larry Mills for traditional building expertise and skills and willingness to share knowledge with others in the community.

The President's Award

Peter Hebberd for gifting expertise and innumerable hours of time towards the creation of the Trust's new website in 2021.

The Palmetto Award

Robin Mayor for her outstanding contribution to the Trust over many decades, as an exceptional volunteer and major donor. In particular, for the extraordinary gift of her time and expertise on the Bermuda National Trust Amendment Act 2021 and drafting of the By-laws.

Honorary Life Membership

Alan Gorbutt Tom James Veronica Chameau Joy Wilson-Tucker Larry Mills Jan Macdonald Ethel Paterson Jennifer Gray Edward Harris Jim Butterfield David Wingate John Charman Penne Leseur Mary Walker Amanda Outerbridge

TREASURER'S REPORT

2022 was a good year financially for the Trust overall, with structural changes and efficiency measures implemented in 2021 showing results in managing cash flows, with a cash increase from operations of \$57,000 (decrease of \$114,000 in 2021). The Trust's total fund balance showed a small decrease of \$247,000 in 2022, mainly due to the decline in the value of securities in our investment portfolio, reflecting a difficult year in equity markets. Market conditions aside, the trend was positive with a much-reduced operating loss thanks to increased revenues and controlled expenses.

Property - buildings, open space and collections - comprises the bulk of BNT's assets. While valued at \$14.4 million, the vast majority of these assets are held in trust for the Bermuda community and cannot be sold. They do, however, require expensive maintenance and conservation. BNT's annual operating budget of \$2.1 million reflects our commitment to the preservation of the natural and cultural heritage in our care.

General fund

We saw an increase in both operating revenues and expenses reflecting a great deal of fundraising and preservation activity at the Trust during the year. While there was a small loss of \$21,000 in the grant line this compares favourable to a first of \$157,000 in 2021, before the appual Endowroom

general fund, this compares favourably to a loss of \$157,000 in 2021, before the annual Endowment Fund appropriation of \$16,000 and \$32,000, respectively.

General fund revenues were up \$347,000 year on year, a rise of 19%. The main driver was special events which exceeded pre-Covid levels and generated \$414,000 (2021-\$157,000), the majority from a highly successful fundraising dinner at Devondale. The introduction of a registration fee for the Palm Sunday Walk generated \$27k. Rental income was up 3.6% due to increases as leases renewed, reflecting higher rental market rates and the ending of Covid discounts. Revenues from admissions, retail and tours rose significantly as museum opening hours expanded, and overseas cultural tourism groups returned to the island. The year-on-year decrease in membership income is explained by the fact that two life memberships at \$10k were purchased in 2021 and none in 2022.

General fund expenses were up by \$211,000, an increase of 11% principally due to costs associated with a higher level of special event activity. While administrative, educational and publications costs were stable compared to the prior year, preservation costs were up slightly by 4.5% mainly due to major exterior painting projects at several properties including Waterville and Springfield.

Headcount was reduced from 15 to 13 at the end of 2021 as the gardening was outsourced. This resulted in a decrease in payroll with some of the savings offset by an increase in landscaping costs and salary increases for inflation.

Capital fund

The capital fund benefitted from total donations of \$188,000 in 2022 compared with \$1,118,000 in 2021. These donations include the Trust's 50% share of funds raised by Buy Back Bermuda for High Point Nature Reserve (2022- \$43,000; 2021- \$1,000,488). Other donations include bequests of \$25,000 in 2022 and \$44,000 in 2021, as well as capital funds raised for major capital projects. This year's appeal focused on the restoration of the Paget Marsh boardwalk, soon to get underway.

Other income of \$45,000 represents the net proceeds from the deaccessioning and sale at Sotheby's of a portrait of the Earl of Pembroke by Daniel Mytens, restricted for collections.

Capital expenditures of \$176,000 (2021-\$309,000) included installing shutters at Palmetto House, replacement of exterior railings and gates, and restoration and fencing of Jenning's Land burial ground.

Current assets

There were two reasons for the significant reduction in the cash balance from \$3.18 million at the end of 2021 to \$943,490 at the end of 2022. The first was the completion of the purchase of High Point Nature Reserve in early 2022; the Trust's 50% share of the balance of this Buy Back Bermuda purchase was just over \$1 million, now reflected in property assets. Additionally, in late 2021 the Trust received a \$500,000 gift to the endowment fund which showed as cash in 2021 but was invested in marketable securities in 2022.

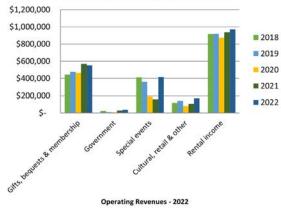
Investments

The Finance Committee reassessed the Trust's investment strategy during 2022. As a result, the broad discretionary investment portfolio was narrowed down to a portfolio of purely risk assets (e.g., equities, commodities), the fixed income assets were liquidated and the proceeds moved to a self-directed 'laddered' portfolio of U.S. Treasuries. Excess cash was also allocated to the 'laddered' portfolio. This change of strategy not only reduced investment fees but enabled the Trust to take advantage of the rise in U.S. bond yields. The Trust's liquid assets are now divided as follows: 60% fixed income, 30% equities/commodities, 10% operational cash. We are seeing positive results in 2023 with increased returns on the Trust's investments, particularly from the U.S Treasury portfolio.

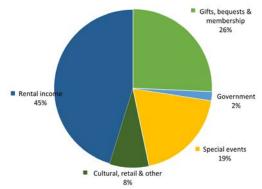
Stephen Kuzyk, Treasurer

fundraising 1,000 in the Endowment Fund appropriation of \$16,0

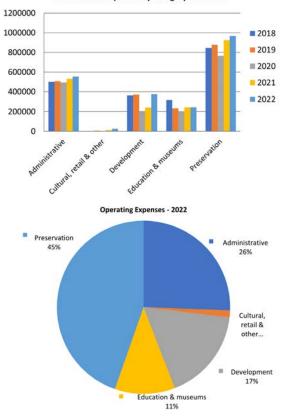
Summary Financial Information	2022			2021		
	General Fund	Restricted Funds	Total	General Fund	Restricted Funds	Total
Revenues	<u>^</u>					<u>,</u>
Gifts, bequests & membership	\$551,374	\$188,713	\$740,087	\$569,078	\$1,618,352	\$2,187,430
Government grants	37,452	-	37,452	29,152	-	29,152
Special events	413,664	-	413,664	157,202	-	157,202
	1,002,490	188,713	1,191,203	755,432	1,618,352	2,373,784
Rental income	970,578	-	970,578	937,116	-	937,116
Cultural, retail & other	57,333	38,491	95,824	26,495	3,372	29,867
Interest	-	29,698	29,698	-	52,652	52,652
Other income	114,922	44,857	159,779	79,323	-	79,323
Net unrealised gains (losses)	-	(300,459)	(300,459)	-	(8,876)	(8,876)
Total Revenues	2,145,323	1,300	2,146,623	1,798,366	1,665,500	3,463,866
Expenses						
Administrative	554,521	18,934	573,455	531,154	31,465	562,619
Depreciation	-	4,000	4,000	-	15,975	15,975
Cultural, retail & other	26,515	19,355	45,870	12,832	4,006	16,838
Development	374,975	-	374,975	242,676	-	242,676
Education & museums	243,526	9,900	253,426	244,369	225	244,594
Preservation	966,834	128,150	1,094,984	924,510	273,180	1,197,690
Realized (gains) losses on	-	46,666	46,666	-	(153,183)	(153,183)
investments, capital assets						
Total Expenses	2,166,371	227,005	2,393,376	1,955,541	171,668	2,127,209
Net (loss) income before interfund	(21,048)	(225,705)	(246,753)	(157,175)	1,493,832	1,336,657
transfers						
Endowment contribution to operations	16,526	(16,526)	-	31,938	(31,938)	-
Net (loss) income	\$(4,522)	\$(242,231)	\$(246,753)	\$(125,237)	\$1,461,894	\$1,336,657



General Fund Revenues by Source 2018-2022



General Fund Expenses by Category 2018-2022



DONATIONS 2022

CORPORATE DONORS

\$50,000+

Bermuda End-to-End Charitable Trust

\$20,000+

Aspen Bermuda Ltd. Bacardi International Ltd. Chubb Charitable Foundation Conduit Foundation The Christian Humann Foundation Windward Trust XL Foundation

\$10,000+

Arch Reinsurance Limited Axis Capital Holdings Limited Butterfield Bank Clarien Bank Limited Clendenen/Outerbridge Charitable Trust Everen Management Services Ltd. Peter Cundill Foundation Sompo International The Lepercq Charitable Foundation

INDIVIDUAL DONORS

\$25,000+

Mr John Charman Lynn W. Tidman Revocable Trust

\$10,000+

Tom Jessop Timothy Lancaster Robin Mayor Mark Smith and Mariette Savoie Robert Steinhoff

\$5,000+

Margaret Lloyd Richard and Jane Spurling Neil and Carla Stempel Nick and Sue Weare William and Peta White

\$1,000+

Nicole Allason Aaron and Alana Anderson Marcello and Becky Ausenda Lars and Diana Bergquist Isabelle Brackstone

\$5,000+

Appleby (Bermuda) Limited Atlantic Security Ltd. Butterfield & Vallis Deloitte Gosling's Limited HSBC Bank Bermuda Limited Jardine Market Place Renre Vantage Risk Ltd.

\$1,000+

A. F. Smith Trading Co. Ltd. Aberfeldy Nurseries Limited Aeolus Re Ltd. Ascot Bermuda Limited Bermuda Electric Light Co. Ltd (BELCO) Bermuda Pest Control Bermuda Press (Holdings) Ltd. Bermuda Waterworks Ltd. BF & M Insurance Group Dept of Community & Cultural Affairs Enstar Limited (Castlewood Ltd) Fidelis Insurance Bermuda Limited Garden Club of Bermuda Hamilton Princess & Beach Club

James and Debbie Butterfield John and Jean Campbell **Gillian Campbell** Vincent and Natalie Chaves Nigel and Diana Chudleigh N. Thomas and Heather Conyers George and Sue Cubbon Patricia Ellison H. Beau Franklin and Ali Watlington Lady Lully Gibbons Edmund and Rachael Gosling Peter Green Marie Hargun Erich and Janice Hetzel Louis K. and Betsey Mowbray Thomas and Carol Hulst Thomas James George and Hannah Jones Toby and Nancy Kempe Lars and Christiana Knudsen Francis Laing Paul and Penne Leseur Christian Luthi and Susanna Frith James and Jan Macdonald **Robert and Margaret Masters**

Lindo's Group of Companies Limited Markel Corporation Mutual Insurance Co, Ltd. PartnerRe Ltd. Pembroke Paint Company Pembroke Tile & Stone Co. Ltd. Royal Dutch Shell Companies in Bermuda Scooter Mart Ltd. St. George's Rotary Club The Argus Group Walkers (Bermuda) Limited Wyndham Worldwide Corporation

\$500+

Botelho Wood Architects Meyer Group of Companies Renaissance Re Holdings Limited The Bermuda Arts Centre at Dockyard The Shipowners Insurance and Guaranty Company Ltd. (SigCo)

\$100+

64 Northwest Partners Ltd. Dowling's Marine & Auto Service Horsfield Landscape & Design Ltd. Wahoo's Bistro Ltd.

Mark and Helen Orchard Paul and Linda O'Shea Amanda Outerbridge and Peter Miller Chris and Suzanna Schaper Gerald Simons John and Rosemary Talbot Barrie Trimingham and David Pierson Linda Tucker Peter F. and Katherine Watson

\$500+

Max and Linda Abend John and Hope Berg Robert and Susan Blee Lynanne Bolton Karen Cawthorn Argenio J Margaret Collis Mary Cook George and Jo Cook Leslie and Margaret Crane Alaina Cubbon Bitten Dill Meredith Ebbin Kurt and Jennifer Eve Cindy Fisher and Steven Pegg Leslie Flynn James and Judy Gibbons Henry and Patricia Hayward Kaitlyn Hornik Kevin and Dörte Horsfield Walwyn Hughes Colin and Helen James Karin Johnson Janet Kemp and Scott Hunter A.W. Llewellyn and Bryony Harvey Keith and Jade Lovell Brian and Ruth Madeiros Michael and Paula Maguire Thomas and Elizabeth Miller Sean and Melissa Moore Fosco and Sharon Nannini Brian and Nancy O'Hara Mimo Ousseimi Jennifer Page Francis and June Patterson Lady Antoinette Pearman Nigel Pollard Alex and Denise Ribaroff **Barry and Pamela Shailer** John and Fong Sharpe Peter W. and Karen Smith Jan and Barbara Spiering **Brendalyn Stempel** Glenn and Susan Titterton Lawrence Trimingham **Christopher Watson**

\$100+

Anonymous Charlotte Andrews and Andrew Davidson Elma Anfossi Barbara Atwood Horst and Heidi Augustinovic Angus Ayliffe James and Katherine Berry John and Jane Bielby Kurt Birrer Katie Blake Craig Bodenstab Alistair and Karen Border C. Nathaniel Butterfield, Jr. Antoinette Butz Seaver and Brit Call Stephen and Faith Caton Anne Coakley Graham and Caroline Collis

Cornelius Cooper Alexia Cooper Alan and Lynn Cossar **Dudley and Dudley Cottingham** David and Lesley Cox Michael and Elaine Darling Peter and Silvia Darling lan and Felicité Davidson Larry Dixon Lisa Dolan Michael and Charlotte Douglas **Brendan** Doyle Terrence and Jane Draycott Michel and Terrill Drew Allan and Kris Dunkle Michael and Julie Elston Keith Fisher and Suzette Edmead-Fisher **Robert and Jean Flath** Nicholas Foden-Pattinson Michael and Denise Forbes Jean Freeman **Barbara** Frith Pamela Froud **Barbara Fullerton Roseanne Galloway** Wilma Garrod Hugh Gillespie and Catherine Kennedy Shelly Grace Donald and Lauren Gray **Roderick Gray** Jane Greenlees Kevin and Keil Gunther David and Vicki Hamshere John and Linda Harris Stratton Hatfield David and Cheryl Hayward-Chew James and Diana Hindess Anne Hyde Peter and Sherall Illston Jake and Sara Jackson Marian Jones Pamela Kempe Angela Kendall Scott King and Beryl Brown **Richard Klein** David and Patricia Lang Michael and Fay Leseur E. Michael Leverock and Emily Ranson-Leverock Larry and Lark Lombardo Joy Lusher Martin and Kimberley Williamson

William and Jane Maycock Naamah McHarg Henry and Conchita Ming William and Catherine Moniz William and Shirley Mulder Edward and Elizabeth Murphy Sandra Neal Peter and Colleen Nelson Jeane Nikolai Rex and Pamela Osborne William and Carol Outerbridge Kaywell Outerbridge Tim and Janet Peckett George and Marijke Peterich Graham and Cindy Redford **Everard and Pauline Richards** Joanne Richardson Kelly Robinson **Eugene and Sacha Simmons** Peter and Susan Simons **Claire Smith** Nic and Juliana Snelling Anna Stevenson **Roberta Stubbs** Ben and Charlotte Sullivan Simon Templeman and Teresa Chatfield Eldon H Trimingham III Sandra Van Dusen John and Nancy Wadson Dieter and Jennifer Waelzholz Nicholas E. and Margaret Walker Debra Walsh-Brown Tom and Sheila Wheeler Annette White Malcolm Wilson **Elizabeth Wingate** Peter and Cathy Woolf Heather Woolf

GIFTS TO BUY BACK BERMUDA

Peter and Yvonne Adwick Babak and Elizabeth Alizadeh Sharon Andrews Peter and Diana Beckett Geoffrey and Kathleen Bell Kurt Birrer Peter Donnellan and Lynanne Bolton **Centennial Bermuda Foundation** Jeff and Heather Convers Michel and Terrill Drew Peter and Veronica Dunkerley Adam and Jamie Farrell Jennifer Flook David R. J. Fox Kevin George James and Judy Gibbons **Elizabeth Hanson** Jennifer Hedges Walwyn Hughes **Thomas James**

GIFTS IN KIND

Aberfeldy Nurseries Limited Meredith Andrews **Diana Antonition Tiffany Banner** BELCO Bermuda Motors Ltd. **Boquet Garni** Isabelle Brackstone Jennifer Burland-Adams Shaunagh Butler **Brimstone** Media Tom Butterfield Cassine Steven Conway Dana Cooper John Cox Steve Crawford **Myles Darrell** Hugh A C and Brenda Davidson Devil's Isle David Dodwell and The Reefs

- John Kaufmann Michael and Fay Leseur Margaret Lloyd William and Sandra Mayor Mutual Insurance Patrick and Sandra Neal Hugh and Sabrina Notman Pembroke Paint Alejandro Pena Jill Raine Joanne Richardson Claire Smith Stella Maris Roman Church Neil and Carla Stempel John and Rosemary Talbot Damjan Temelkovski TGF Charitable Trust **Philip Vandoninck** Joseph Wakefield Michael Young
- **DR** Farm **Flying Colours** Sam Fraser Smith Jean Freeman Peter Frith Lady Dace M. Ground Harrington Hill Farm Erich and Janice Hetzel Jacqueline Horsfield Kevin and Dörte Horsfield Horsfield Landscape & Design Ltd. Island Trading J&J Produce Otto Kummer Paul and Penne Leseur Lili Perfumery The Loren at Pink Beach Masterworks **Robin Mayor** Fosco and Sharon Nannini Paul and Linda O'Shea Hamilton Princess & Beach Club (Fairmont)

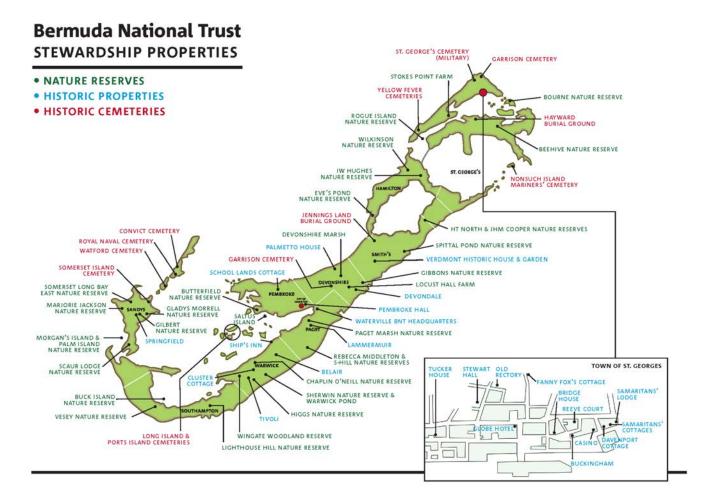
GIFTS IN MEMORY OF

Walter Cook Ian Farrow Stuart Hayward Elizabeth Kawaley Pamela Kempe Allwyn "Ollie" McKittrick David Young

Amanda Outerbridge Pacheco & Sons Farm Pedego Electric Bikes Denise Ribaroff Nicholas Smale Mark W. Smith and Mariette Savoie Michael Spurling and Michael Whittall Ronald and Sue Stan Amanda Strong Studio Fluent Supermart Sweet P TABS The Bermuda Gin Company The Bermuda Rose Society The Retreat Eldon H Trimingham III Two Rock Wine Company Wadson's Farm **Hubert Watlington** Windybank Farm

Gifts in kind of time, services, the opening of private homes for special tours and donations to collections, operations, auctions, raffles and special events are too numerous to list in this report despite being equally important to us. We thank all other faithful supporting vendors, members, volunteers and friends for the many ways in which they contribute to the furthering of our mission throughout the year. Our gratitude goes out to everyone who has helped the Trust carry on its important work.

Have we listed your name or business properly? Please let us know of any corrections or omissions.



Historic Buildings

- Belair
- Bridge House
- Buckingham
- Casino
- Cluster Cottage
- Davenport
- Devondale
- Fanny Fox's Cottage
- Globe Hotel
- Lammermuir
- Locust Hall
- Mangroville
- Old Rectory
- Palmetto House
- Pembroke Hall
- Pond House
- Reeve Court
- Samaritans' Cottages
- Samaritans' Lodge
- School Lands
- Ship's Inn
- Springfield
- Stewart Hall & Cottage
- Stokes Point
- Stokes Point House
- Tivoli
- Tucker House
- Verdmont
- Waterville

Open Spaces & Nature Reserves

- Bee Hive Farm Nature Reserve
- Butterfield Nature Reserve
- Chaplin O'Neill Nature Reserve
- Dennis Sherwin Nature Reserve
- Devonshire Marsh East Nature Reserve
- Devonshire Marsh West Nature Reserve
- Elm Lodge
- Eve's Pond Nature Reserve
- Gibbons Nature Reserve
- Gilbert Nature Reserve
- Gladys Morrell Nature Reserve
- High Point Nature Reserve
- HT North Nature Reserve
- IW Hughes Nature Reserve
- JHM Cooper Nature Reserve,
- Lighthouse Hill Nature Reserve
- Locust Hall Farm
- Long Bay Nature Reserve (East)
- Chartwell Orchard
- Marjorie Jackson Nature Reserve
- Morgan's & Palm islands
- Paget Marsh Nature Reserve
- Rebecca Middleton Reserve
- Rogue Island
- Saltus Island
- Scaur Lodge Nature Reserve
- S-Hill Nature Reserve

- Shorty's Patch
- Smith's Island Reserves
- Spittal Pond Bird Sanctuary
- Stokes Point Farm Nature Reserve
- Tivoli Estate Nature Reserve
- Vesey Nature Reserve
- Waterville Park
- Wilkinson Nature Reserve

Historic & Military Cemeteries

- Convict Cemetery
- Hayward Burial Ground
- Jennings Road, Burial Ground
- Long Island Boer War & Yellow Fever Cemetery
- Mariners' Cemetery
- Military Cemetery, Somerset Island
- Military Cemetery, Secretary Lane
- Military Cemetery, Grenadier Lane
- Ports Island Cemetery
- Prospect Garrison Cemetery
- Royal Naval Cemetery
- Watford Island Cemetery

COUNCIL

Alana Anderson President Mark Orchard Vice President Stephen Kuzyk Treasurer Meredith Ebbin Stratton Hatfield Michael Leverock Robin Mayor Linda O'Shea Tim Rogers Mariette Savoie Duncan Simons William White

STAFF

Administration Karen Border Executive Director Vincent Chaves Head of Finance Donella Perinchief Accounts Administrator Lauren Simons Membership Administrator & Executive Assistant

<u>Heritage</u>

Charlotte Andrews Head of Cultural Heritage Myles Darrell Head of Natural Heritage Anna Stevenson Heritage Education Manager

<u>Development</u>

Dörte Horsfield Head of Development Jordan Smith Development Officer

<u>Property</u>

Nicky Gurret Head of Property & Facilities Allen Van Putten Buildings Manager Duane Symonds Building Mechanic Jeremy Smith Building Mechanic

Temporary Part-time Staff Chris Davies Shop Manager (Sept-Dec) Larry Sticca Museum Operator (July-Sept)



COMMITTEES

Executive

Chair: Alana Anderson Members: Stephen Kuzyk, Robin Mayor, Mark Orchard Staff: Karen Border

Governance

Chair: Mark Orchard Members: Alana Anderson, Meredith Ebbin, Michael Leverock, Mariette Savoie, William White Staff: Karen Border

<u>Heritage</u>

Chair: Robert Masters (succeeded by Duncan Simons) Members: Linda Abend, Alana Anderson, Tiffany Banner, Zoe Brady, Margie Lloyd Staff: Charlotte Andrews, Karen Border, Myles Darrell, Nicky Gurret

<u>Finance</u>

Chair: Stephen Kuzyk Members: Alana Anderson, Alistair Border, Mark Orchard, Mariette Savoie, Mark Smith, William White Staff: Karen Border, Vincent Chaves

Development

Chair: Robin Mayor Members: Stratton Hatfield, Peter Hebberd, Amanda Outerbridge Staff: Karen Border, Dörte Horsfield, Jordan Smith

Collaborative Committee: Buy Back Bermuda

Chair: Jennifer Gray BNT Members: Karen Border, Adam Harbutt, William White Audubon Members: Janice Hetzel, Rebecca Lucking, Wendy McLeod Staff: Myles Darrell

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Chair: Zoe Brady Members: Deborah Atwood, Catherine Draycott, Dr. Michael Jarvis, Meshellae Payne Staff: Charlotte Andrews

Built Heritage Advisory

Margie Lloyd, Linda Abend, Robert Masters, Kirk Bridgewater

Museums & Collections

Chair: Tiffany Banner Members: Britt Call, Meredith Ebbin, Peter Frith, Jenny Gosling, Linda O'Shea, Tim Rogers Staff: Charlotte Andrews



FOREVER FOR EVERYONE,











